### Program 601 - Parks and Recreation Department Management and Support Services

#### **Program Performance Statement**

Provide leadership, coordination and administrative support to Parks and Recreation Department operations and staff, the Parks and Recreation Commission, the Arts Commission and the City Manager's Office in all matters concerning the management of the Parks and Recreation Department, by:

- -Providing clear, timely and complete information to support Department and City-Wide operations,
- -Monitoring the ongoing financial conditions, budget and results of operations of Department programs,
- -Providing support to Parks and Recreation and Arts Commissions including orientation, training, and overall support to facilitate Commission meetings, and
  - -Providing clear, timely and complete information in reports to City Council as assigned.

<u>Pro</u>	gram Measures		Adopted	Adopted
		Priority	2006/2007	2007/2008
Qu	<u>ality</u>			
*	The established percentage of the planned performance measure targets is met for the services provided by the Parks and Recreation Department.  - Percent Met or Exceeded  - Number of Performance Measures	С	<b>87.00%</b> 93.00	<b>87.00%</b> 93.00
*	The citizen satisfaction rating for the condition of community facilities, park maintenance and recreation programs and activities offered by the Parks and Recreation Department to the community is achieved.  - Percent Satisfied	I	82.00%	82.00%
*	The satisfaction rating for the services that the Parks and Recreation Department provides to other City employees is achieved.  - Percent Satisfied	I	85.00%	85.00%
*	The Parks and Recreation Commissioners' and Arts Commissioners' satisfaction rating for overall staff support is good or better.  - Percent Satisfied	I	100.00%	100.00%
	- Number of Surveys Returned		10.00	10.00
*	Commissioner packets are distributed to Commissioners at least five days prior to the scheduled Commission meeting date.  - Percent  - Number of Meetings	I	<b>95.00%</b> 24.00	<b>95.00%</b> 24.00
*	Customer concerns received by the Department of Parks and Recreation are responded to within three (3) business days of receipt of the concern.  - Percent	D	90.00%	90.00%
	- Number of Customer Concerns		60.00	60.00
Pro	oductivity			
*	The Parks and Recreation Department shall complete the employee performance evaluation process for each full-time and regular part-time staff member supervised, and submit the evaluation to Human Resources in accordance with established procedures and timeframes.	С		
	- Percent of Evaluations Submitted to Human Resources		95.00%	95.00%
	<ul> <li>by the Scheduled Submittal Date</li> <li>Total Number of Evaluations for which the Department is Responsible</li> </ul>		134.00	134.00

## **Program 601 - Parks and Recreation Department Management and Support Services**

Program Measures		Adopted	Adopted
	<b>Priority</b>	2006/2007	2007/2008
Productivity			
* Reports to Council and Council agenda requests are sent to the City Clerk's Office on or before the established due date.	D	0.7.000/	0.7.000
- Percent Number of Penerts		<b>95.00%</b> 60.00	<b>95.00%</b> 60.00
- Number of Reports		00.00	00.00
<u>Cost Effectiveness</u>	_		
* The Parks and Recreation Department manages workers' compensation claims so that the number of lost time hours at work is reduced by the performance target for the fiscal year.	I		
- Percent Reduction		5.00%	5.00%
- Number of Lost Time Hours		794.00	754.00
<u>Financial</u>			
* Actual total expenditures for the Parks and Recreation Department, including the Community Recreation Fund, will not exceed the total budget for the programs managed by the Department.	С		
- Total Department Expenditures		\$21,918,875	\$22,241,368
* Actual total revenues for the Parks and Recreation Department, including the Community Recreation Fund, will meet or exceed the total revenue projections for the programs managed by the Department.	С	<b>40 214 020</b>	φο 5.co π.cπ
- Total Department Revenues		\$8,314,028	\$8,569,767
* Actual total expenditures for the Parks and Recreation Department Management and Support Services Program will not exceed the program's total budget.	С		
- Total Program Expenditures		\$670,674	\$691,548
Descritor I again			
Priority Legend M: Mandatory			
C: Council Highest Priority			
I: Important			
D: Desirable			
		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 60101 - Parks and Recreation Department Managem Support Services	ent and		
Costs:		\$670,674	\$691,548
Work Hours:		7,875	7,875

Costs: Work Hours: \$670,674

7,875

\$691,548

7,875

**Totals for Program 601** 

## **Program 610 - Borrower Services/Circulation of Library Materials**

### **Program Performance Statement**

Enable library customers to access and borrow library materials, by:

- -Providing a means by which library customers can easily borrow materials,
- -Providing customer service that is timely, helpful, and courteous,
- -Maintaining customer records with accuracy,
- -Encouraging the return of library materials on time,
- -Checking in library materials and returning them to the proper location in accurate order, and
- -Enabling library customers to obtain reserved items and materials from other libraries upon request.

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
Quality			
* Library customers are satisfied with the service provided by Circulation staff.	С		
<ul><li>- Percent of Customers Satisfied</li><li>- Number of Survey Participants</li></ul>		<b>95.00%</b> 1,000.00	<b>95.00%</b> 1,000.00
<ul> <li>Library materials are shelved in accurate order.</li> <li>Percent of Materials Shelved Accurately</li> <li>Number of Materials Shelved</li> </ul>	I	<b>90.00%</b> 1,685,000.00	<b>90.00%</b> 1,685,000.00
<ul> <li>* Cash register receipts and monies will be in balance.</li> <li>- Percent of Receipts/Monies Balancing</li> <li>- Number of Daily Cash Receipts</li> </ul>	I	<b>95.00%</b> 350.00	<b>95.00%</b> 350.00
<ul> <li>* Customers at the Check Out desk will be assisted in a timely manner.</li> <li>- Average Wait Time (Minutes)</li> <li>- Number of Customers</li> </ul>	D	<b>5.00</b> 2,100.00	<b>5.00</b> 2,100.00
<b>Productivity</b>			
<ul> <li>Library materials are re-shelved within 24 hours after check-in.</li> <li>Percent of Materials Shelved</li> <li>Number of Materials Shelved</li> </ul>	I	<b>90.00%</b> 1,685,000.00	<b>90.00%</b> 1,685,000.00
Cost Effectiveness			
<ul> <li>* The cost to enable the public to borrow library materials will be at or below the planned cost.</li> <li>- Cost Per Borrowed Library Material</li> </ul>	I	<b>\$1</b>	<b>\$1</b>
Financial			
* Actual total expenditures for Borrower Services/Circulation of Library Materials will not exceed planned program expenditures.  - Total Program Expenditures	С	\$1,891,262	\$1,933,256
* Actual revenues will meet planned projections Total Revenue	С	\$211,933	\$214,457

# **Program 610 - Borrower Services/Circulation of Library Materials**

### **Priority Legend**

M: Mandatory

C: Council Highest Priority

I: Important

D: Desirable

	_	Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 61001 - Enable the Public t	to Borrow Library Materials	-	
	Costs: Work Hours:	\$1,626,206 42,997	\$1,661,770 42,997
Service Delivery Plan 61002 - Notification of Ove		42,771	72,771
Missing Items			
	Costs:	\$134,570	\$137,405
	Work Hours:	2,790	2,790
Service Delivery Plan 61003 - Management and S	Support Services		
	Costs:	\$130,486	\$134,081
	Work Hours:	2,020	2,020
Totals for Program 610			
	Costs:	\$1,891,262	\$1,933,256
	Work Hours:	47,807	47,807

### **Program 611 - Library Services for Adults**

#### **Program Performance Statement**

Enhance the use of the library's materials and information resources for adults, by:

- -Recognizing and responding to customers with professional, prompt and effective service,
- -Providing activities for continuous learning and enrichment experiences that reflect current customer service needs, and
- -Providing library materials to homebound residents.

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
Quality			_
* Inquiries for information from the Adult Services Division are answered accurately.	С		
- Percent of Questions Answered Accurately		80.00%	80.00%
* Library customers rate library information services for adults as satisfactory.	Ι		
- Percent of Customers Satisfied		85.00%	85.00%
<ul> <li>Program participants are satisfied with quality of programs offered for adults.</li> </ul>	I		
- Percent of Customers Satisfied		95.00%	95.00%
<u>Productivity</u>			
* Number of library customers attending programs for adults will be at or above established target.	D		
- Program Attendance		1,700.00	1,700.00
* Number of annual deliveries to homebound residents will be at or above the established target.	D		
- Number of Library Materials Delivered		3,740.00	3,740.00
<u>Cost Effectiveness</u>			
* The cost to respond to a reference/reader's advisory question will be at or below the planned cost.	Ι	Φ.4	ψΨ
- Cost Per Response		\$4	\$4
<u>Financial</u>			
* Actual total expenditures for Library Services for Adults will not exceed planned program expenditures.	С		
- Total Program Expenditures		\$859,578	\$880,697
Priority Legend			
M: Mandatory			
C: Council Highest Priority			

I: Important

D: Desirable

Adopted	Adopted
2006/2007	2007/2008

## **Program 611 - Library Services for Adults**

		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 61101 - Library Services f	or Adults		
	Costs:	\$745,032	\$763,431
	Work Hours:	11,569	11,569
Service Delivery Plan 61102 - Management and	Support Services		
	Costs:	\$114,546	\$117,266
	Work Hours:	1,658	1,658
Totals for Program 611			
	Costs:	\$859,578	\$880,697
	Work Hours:	13,227	13,227

### **Program 612 - Library Services for Children and Teens**

#### **Program Performance Statement**

Enhance use of the library's materials and information resources for children and teens, by:

- -Providing courteous and accurate one-on-one assistance in the use of library resources, and
- -Providing activities for continuous learning and enrichment experiences that reflect current customers' informational needs.

Program Measures	Priority	Adopted 2006/2007	Adopted 2007/2008
Quality			_
* Inquiries for information from children and teens are answered accurately - Percent of Questions Answered Accurately	с. С	80.00%	80.00%
<ul> <li>Overall customer satisfaction rate of information services for children and teens will be at or above the established target.</li> <li>Percent of Customers Satisfied</li> </ul>	l I	85.00%	85.00%
Productivity			
* Number of library customers attending programs for children, teens and families will be at or above the established target.  - Program Attendance	I	13,000.00	13,000.00
Cost Effectiveness			
* The cost to respond to a reference/reader's advisory question will be at or below the planned cost.  - Cost Per Response	I	<b>\$10</b>	\$10
Financial		ΨΙΟ	ΨΙΟ
* Actual total expenditures for Library Services for Children and Teens wil not exceed planned program expenditures.  - Total Program Expenditures	l C	\$739,376	\$755,604
Priority Legend M: Mandatory C: Council Highest Priority I: Important D: Desirable			
		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 61201 - Library Services for Children and Teens			
Costs: Work Hours:		\$622,972 9,565	\$636,107 9,565
Service Delivery Plan 61202 - Management and Support Services			
Costs:		\$116,404	\$119,496

Work Hours:

1,635

1,635

## **Program 612 - Library Services for Children and Teens**

**Totals for Program 612** 

Costs: \$739,376 \$755,604 Work Hours: 11,200 11,200

### Program 613 - Acquire Library Materials for the Public

### **Program Performance Statement**

Provide a collection of library materials for children and adults that will fulfill their information and recreational needs, by:

- -Selecting new materials in print, audio/visual, electronic and other formats,
- -Evaluating specific subject areas to ensure that materials are current, relevant and in good condition, and
- -Receiving library materials accurately and efficiently.

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
Quality			
* The Library will have the material the customer seeks in the adult collection.	С		
<ul> <li>Percent of Customers Finding Materials In the Adult Collection</li> </ul>		80.00%	80.00%
* The Library will have the material the customer seeks in the children's collection.	C		
<ul> <li>Percent of Customers Finding Materials In the Children's Collection</li> </ul>		80.00%	80.00%
<b>Productivity</b>			
* Invoices for library materials will be sent to accounts payable within the established time frame.	I	0.7.0007	0.7.000/
<ul><li>- Percent of Invoices</li><li>- Number of Days</li></ul>		<b>95.00%</b> 30.00	<b>95.00%</b> 30.00
* The average number of times items in the library are checked out is at or above the established target.	D		
- Checkouts Per Item Annually		5.00	5.00
<u>Cost Effectiveness</u>			
* The cost for selecting an item for the adult collection will be at or below planned cost.	Ι		
- Cost Per Item		\$34	\$35
* The cost for selecting an item for the children's and teens collection will be at or below planned cost.	Ι		
- Cost Per Item		\$16	<b>\$16</b>
<u>Financial</u>			
* Actual total expenditures for Acquire Library Materials for the Public will not exceed planned program expenditures.	С	<b>44.47</b> 0.400	<b>* * * * * * * * * *</b>
- Total Program Expenditures		\$1,170,108	\$1,195,508

#### **Priority Legend**

- M: Mandatory
- C: Council Highest Priority
- I: Important
- D: Desirable

# **Program 613 - Acquire Library Materials for the Public**

		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 61301 - Select and Evaluate	e Materials		
	Costs:	\$964,650	\$985,680
	Work Hours:	4,090	4,090
Service Delivery Plan 61302 - Order and Receive	Materials for Library		
	Costs:	\$170,983	\$174,279
	Work Hours:	3,046	3,046
Service Delivery Plan 61303 - Management and S	upport Services		
	Costs:	\$34,475	\$35,549
	Work Hours:	430	430
Totals for Program 613			
	Costs:	\$1,170,108	\$1,195,508
	Work Hours:	7,566	7,566

### **Program 614 - Library Technology Services**

#### **Program Performance Statement**

Maintain the current level of technology for the public to access library information and services, by:

- -Maintaining computers and other equipment,
- -Providing digital information, such as the online library catalog, electronic resources and the Library web site, and
- -Monitoring and maintaining the reliability of the integrated library system.

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
Quality			
<ul> <li>* The overall customer satisfaction rating of the library digital resources and equipment is at or above the established target.</li> <li>- Percent of Customers Satisfied</li> </ul>	I	85.00%	85.00%
<ul> <li>* The overall staff satisfaction rating of the library's integrated library system is at or above the established target.</li> <li>- Percent of Staff Satisfied</li> </ul>	I	85.00%	85.00%
Productivity			
* The library's electronic delivery systems will be available to library customers during open hours at or above the established target.  - Percent of Time Electronic Delivery Systems are Available	С	94.00%	94.00%
<ul> <li>* The percentage of the library's computer work stations that are available to library customers during normal hours of operation is at or above the established target.</li> <li>- Percent of Available Computer Work Stations</li> <li>- Total Number of Work Stations Available</li> </ul>	I	<b>85.00%</b> 72.00	<b>85.00%</b> 72.00
Cost Effectiveness			
* The cost to maintain computers and equipment will be at or below planned costs.	I		
- Cost to Maintain Computers		\$10	\$11
<u>Financial</u>			
* Actual total expenditures for Technology Services will not exceed planned program expenditures.  - Total Program Expenditures	С	\$250,807	\$256,816
Priority Legend			
M: Mandatory			
C: Council Highest Priority I: Important			
1. Important			

D: Desirable

Adopted	Adopted
2006/2007	2007/2008

# **Program 614 - Library Technology Services**

		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 61401 - Technology Ser	vices		
	Costs:	\$242,527	\$248,246
	Work Hours:	2,990	2,990
Service Delivery Plan 61402 - Management ar	nd Support Services		
	Costs:	\$8,281	\$8,570
	Work Hours:	100	100
Totals for Program 614			
	Costs:	\$250,807	\$256,816
	Work Hours:	3,090	3,090

### **Program 615 - Prepare Library Materials for the Public**

#### **Program Performance Statement**

Prepare library materials for easy access and use by the public, by:

- -Cataloging new library materials accurately using national standards,
- -Updating the catalog to keep it current,
- -Physically processing new books, media items, periodicals and newspapers, and
- -Extending the life of repairable library materials through basic repair and rebinding.

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
Quality	,		
<ul> <li>* The accuracy rate for cataloging materials will be at or above the established target.</li> <li>- Accuracy for Cataloged Materials</li> <li>- Number of Titles Cataloged</li> </ul>	C	<b>95.00%</b> 16,000.00	<b>95.00%</b> 16,000.00
* Number of library customers satisfied with the cleanliness and usability of	I	10,000.00	10,000.00
the library collection materials will be at or above the established target.  - Percent of Customers Satisfied	1	94.00%	94.00%
<b>Productivity</b>			
<ul> <li>Popular, high demand library materials are available to library customers within a timeframe that will be at or above the established target.</li> <li>Materials Available within Seven (7) Days</li> <li>Total Number of Popular, High Demand Library Materials</li> </ul>	I	<b>95.00%</b> 3,800.00	<b>95.00%</b> 3,800.00
<ul> <li>New items are available to the public within a timeframe that will be at or above the established target.</li> <li>Average Availability (Days)</li> </ul>	I	35.00	35.00
- New Items Available		30,000.00	30,000.00
<ul> <li>Number of new items processed each work hour will be at or above the established target.</li> <li>Number of Items Processed Per Work Hour</li> </ul>	D	9.44	9.44
Cost Effectiveness		9 <b>.44</b>	9. <del>44</del>
* The cost of processing library material for the public will be at or below planned cost.	I		
- Cost Per Processed Item		\$5	\$5
<u>Financial</u>			
* Actual total expenditures for Prepare Library Materials for the Public will not exceed planned program expenditures.  - Total Program Expenditures	С	\$778,353	\$794,955

#### **Priority Legend**

- M: Mandatory
- C: Council Highest Priority
- I: Important
- D: Desirable

# **Program 615 - Prepare Library Materials for the Public**

		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 61501 - Prepare Librar	y Materials for the Public		
	Costs:	\$701,215	\$715,777
	Work Hours:	12,697	12,697
Service Delivery Plan 61502 - Management and	nd Support Services		
	Costs:	\$77,138	\$79,177
	Work Hours:	1,199	1,199
Totals for Program 615			
	Costs:	\$778,353	\$794,955
	Work Hours:	13,896	13,896

### **Program 616 - Outreach and Publicity Services**

#### **Program Performance Statement**

Provide community-based library services, informing Sunnyvale residents and businesses of the resources and services available and seeking community involvement in library operations, by:

- -Developing brochures, newsletters, suggested reading lists, and other communication tools to assist residents become knowledgeable about resources and services available to them,
- -Partnering with City departments, the local business community, civic groups and others in order to effectively promote library services, and
  - -Obtaining customer input for library operations to improve library services.

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
Quality			
* Library customers are aware of library events and services.	C		
- Percent of Patrons Aware		65.00%	65.00%
<u>Productivity</u>			
* Library staff participates in community events to develop partnerships and	D		
increase awareness of library services and resources.			
- Number of Events		20.00	20.00
Cost Effectiveness			
* The cost to print or prepare an item for the Public will be at or below	I		
planned cost.			
- Cost Per Prepared Item		\$375	\$391
<u>Financial</u>			
* Actual total expenditures for Outreach and Publicity Services will not	C		
exceed planned program expenditures.			
- Total Program Expenditures		\$85,369	\$88,824

### **Priority Legend**

M: Mandatory

C: Council Highest Priority

I: Important

D: Desirable

		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 61601 - Outreach	and Publicity Services		
	Costs:	\$85,369	\$88,824
	Work Hours:	575	575
<b>Totals for Program 616</b>			
	Costs:	\$85,369	\$88,824
	Work Hours:	575	575

### **Program 617 - Library Department Management and Support Services**

#### **Program Performance Statement**

Facilitate the cohesive and cost-effective operation of the Library, by:

- -Maintaining a safe and welcome environment for library customers and staff,
- -Providing high level customer service through customer-oriented programs and services,
- -Coordinating financial analyses of programs,
- -Developing long-range plans for the library,
- -Providing development opportunities and managing staff, and
- -Working with Library Board of Trustees.

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
Quality			
* A satisfaction rating will be maintained for the quality of services offered by the Library to the Community at or above the established target.  - Patrons Satisfied	С	85.00%	85.00%
<ul> <li>* Sunnyvale residents are satisfied with quality of the library building.</li> <li>- Residents Satisfied</li> </ul>	I	85.00%	85.00%
<b>Productivity</b>			
* Actual results for the services provided by the Library Department will be at or above the established target for the services.  - Performance Targets	С	85.00%	85.00%
* The Library Department shall complete the employee performance evaluation process for each full-time and regular part-time staff member supervised, and submit the evaluation to Human Resources in accordance with established procedures and timeframes.	С		
- Percent of Evaluations Submitted to Human Resources by the Scheduled Submittal Date		95.00%	95.00%
- Total Number of Evaluations for which the Department is Responsible		64.00	64.00
* The Library Department's financial statements, reports to Council, and Board of Library Trustees agenda packets will be prepared to meet established deadlines.	Ι		
- Percent of Reports Delivered On Schedule		95.00%	95.00%
Cost Effectiveness			
<ul> <li>* The cost of page support for library operations will be at or below planned cost.</li> <li>- Cost Per Hour</li> </ul>	I	\$26	\$27
* The Library Department works to prevent future worker's compensation claims by providing a planned number of training sessions that address the top three causes of worker's compensation injuries for department employees.	I	·	·
- Number of Training Sessions Completed		1.00	1.00

#### **Financial**

# **Program 617 - Library Department Management and Support Services**

Program Measures			Adopted	Adopted
		Priority	2006/2007	2007/2008
<u>Financial</u>				
* Actual total expenditures for the Library Departme	ent will not exceed	C		
planned department expenditures.			Φ <b>π.Ε.</b> 040	<b>455</b>
- Total Department Expenditures			\$755,018	\$776,975
Priority Legend				
M: Mandatory				
C: Council Highest Priority				
I: Important				
D: Desirable				
			Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 61701 - Management Service	es			
	Costs:		\$410,090	\$426,073
	Work Hours:		3,556	3,556
Service Delivery Plan 61702 - Administrative Supp	oort Services			
	Costs:		\$344,928	\$350,902
	Work Hours:		7,074	7,074
Totals for Program 617				
	Costs:		\$755,018	\$776,975
	Work Hours:		10,630	10,630

#### **Program 645 - Golf Course Maintenance Operations and Golf Shop Services**

#### **Program Performance Statement**

Provide 175 acres of safe, usable and attractive golf facilities for Sunnyvale residents, visitors and the business community by employing accepted golf industry practices, by:

-Maintaining landscaping golf course components and support facilities in the form of turf (in actively growing season, mow greens six times weekly, fairways tees and collars twice a week and roughs weekly, fertilize, water, control pests and repair irrigation systems), trees (prune, remove and plant as needed), water features (fill, control algae and operate pumps year-around), restrooms (perform custodial services daily and repair fixtures as needed), parking lots (remove debris daily), provide amenities (cut cups, move tee markers, service ball washers, empty trash daily) and clubhouses (provide inspections and repairs),

-Providing golf shop services (reception, phone inquires and information), registration and reservation services (place reservations for golf tee times in person, by phone and on the web and provide registration/staffing services for open play, group and tournament golfers), merchandise sales (monitor competitive marketplace, identify vendors, purchase inventory, determine prices, display merchandise, provide quality control, assist customers in locating and selecting merchandise for purchase), provide cashiering services (complete financial transactions with individual customers, prepare daily deposits, complete daily and periodic financial reports as required by City policies), golf car rentals (clean, prepare and repair golf car fleet on a daily basis, encourage rental of cars and complete rental transactions) and cleaning/maintenance services (provide for neat and clean appearance of golf shops and golf storage facility),

-Providing driving range and golf instruction services (collect, clean and place practice golf balls from field into dispensers, place mats and supervise customers' use of facility), golf instruction services (monitor marketplace, provide a range of classes for individuals and groups by ability level and interest) and cleaning and maintenance services (provide for neat and clean appearance of driving range building and teeing grounds), and

-Administrative and support services (supervise and direct staff, address customer concerns, complete reports and correspondence, etc.) to promote customer satisfaction and confidence.

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
Quality			
* Targeted customer satisfaction rating is met based on surveys distributed to Sunnyvale and Sunken Gardens golf course users in June of each fiscal year.	С		
- Percent Satisfied		85.00%	85.00%
- Customer Surveys Provided		700.00	700.00
* Golf courses and related facilities are free from hazardous conditions, with hazardous conditions abated within 24 hours of notice.	h I		
- Percent Abated		98.00%	98.00%
- Total Number of Hazards		56.00	56.00
* Staff survey of Golf Course Components indicate Golf Operations and Services meet the Golf Division standards for attractiveness as listed in the Golf Division Quality Standards manual.	Ι		
- Percent Attractive Standards Achieved		85.00%	85.00%
- Total Number of Attractiveness Standards Surveyed		336.00	336.00
* Staff survey of Golf Course Components indicate Golf Operations and Services meet the Golf Division standards for usability as listed in the Golf Division Quality Standards manual.	I		
- Percent Usable Standards Achieved		85.00%	85.00%
- Total Number of Usable Standards Surveyed		414.00	414.00

#### **Productivity**

**Program 645 - Golf Course Maintenance Operations and Golf Shop Services** 

Program Measures		Adopted	Adopted
	Priority	2006/2007	2007/2008
<b>Productivity</b>			
<ul> <li>* Restrooms are cleaned daily.</li> <li>- Percent Cleaned Daily</li> <li>- Total Number of Restrooms Cleaned</li> </ul>	I	<b>95.00%</b> 3,276.00	<b>95.00%</b> 3,276.00
<ul> <li>* The actual work hours per acre to maintain 175 acres of golf course facilities is less than or equal to planned work hours per acre.</li> <li>- Work Hours Per Acre</li> </ul>	I	151.14	151.14
<ul> <li>* The actual work hours per acre to maintain 137 acres of golf course turf is less than or equal to planned work hours per acre.</li> <li>- Work Hours Per Acre</li> </ul>	s I	31.43	31.43
<ul> <li>* The number of trees planted is equal to the number of trees removed.</li> <li>- Number of Trees Planted</li> <li>- Number of Trees Removed</li> </ul>	I	<b>28.00</b> 28.00	<b>28.00</b> 28.00
<ul> <li>* Acres of Golf Course Greens mowed.</li> <li>- Percent Mowed</li> <li>- Total Number of Acres</li> </ul>	I	<b>85.00%</b> 1,060.00	<b>85.00%</b> 1,060.00
<ul> <li>* Acres of Golf Course Fairways mowed.</li> <li>- Percent Mowed</li> <li>- Total Number of Acres</li> </ul>	I	<b>85.00%</b> 6,188.00	<b>85.00%</b> 6,188.00
<u>Cost Effectiveness</u>			
<ul> <li>Rounds of golf played will meet or exceed planned budget.</li> <li>Rounds</li> </ul>	I	168,000.00	168,000.00
<ul> <li>Revenue per round of golf will meet or exceed approved planned amount.</li> <li>Revenue Per Round</li> </ul>	. I	\$28	<b>\$29</b>
<ul> <li>Operating expense per round of golf will meet or fall below approved planned amount.</li> <li>Cost Per Round</li> </ul>	I	<b>\$18</b>	<b>\$18</b>
* The cost per acre to maintain turf is less than or equal to planned amount.  - Cost Per Acre	I	\$2,472	\$2,514
<ul> <li>* The cost to maintain 4 acres of greens is less than or equal to planned amount.</li> <li>- Cost Per Acre</li> </ul>	I	\$42,367	\$43,048
Financial		φ <del>4</del> 2,307	φ <b>43,04</b> 6
* Actual total expenditures for Golf Course Maintenance Operations and Golf Shop Services will not exceed planned program expenditures.  - Total Program Expenditures	С	\$3,005,692	\$3,061,265
* Golf program revenue will be received at or above planned revenue	C		
estimates Total Program Revenue		\$4,764,955	\$4,927,032

## **Program 645 - Golf Course Maintenance Operations and Golf Shop Services**

### **Priority Legend**

M: Mandatory

C: Council Highest Priority

I: Important D: Desirable

		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 64501 - Sunnyvale Gol	f Course: Landscapes and Compo	nents	
	Costs:	\$1,188,831	\$1,209,196
	Work Hours:	18,126	18,126
Service Delivery Plan 64502 - Sunnyvale Gol Facilities	f Course: Restaurant and Support	t	
	Costs:	\$111,308	\$113,281
	Work Hours:	1,524	1,524
Service Delivery Plan 64503 - Sunnyvale Gol	f Course: Rental Services		
	Costs:	\$124,606	\$126,419
	Work Hours:	4,004	4,004
Service Delivery Plan 64504 - Sunnyvale Gol	f Course: Golf Shop Services		
	Costs:	\$493,282	\$502,938
	Work Hours:	7,832	7,832
Service Delivery Plan 64505 - Sunken Garde Components			.,
•	Costs:	\$408,768	\$416,303
	Work Hours:	5,631	5,631
Service Delivery Plan 64506 - Sunken Garde Facilities	ns Golf Course: Restaurant and S	upport	
	Costs:	\$52,213	\$53,083
	Work Hours:	1,169	1,169
Service Delivery Plan 64507 - Sunken Garde	ns Golf Course: Driving Range Se	rvices	
	Costs:	\$146,462	\$148,365
	Work Hours:	5,817	5,817
Service Delivery Plan 64508 - Sunken Garde	ns Golf Course: Golf Shop Service	es	
	Costs:	\$205,846	\$209,918
	Work Hours:	6,101	6,101
Service Delivery Plan 64509 - Management a	and Support Services		
	Costs:	\$274,378	\$281,763
	Work Hours:	3,040	3,040
		2,0.0	2,0.0

## **Program 645 - Golf Course Maintenance Operations and Golf Shop Services**

**Totals for Program 645** 

Costs: \$3,005,692 \$3,061,265 Work Hours: 53,244 53,244

### **Program 646 - Arts and Recreation Programs and Operation of Recreation Facilities**

#### **Program Performance Statement**

Provide cost effective arts and recreation programs, facilities and services that result in high customer satisfaction and participation due to quality, cost and availability of options, by:

- -Providing recreation, sports and arts opportunities for pre-school, youth, teens and adults, including after-school and summer recreation programs, year-round activities and classes, and sports leagues that are offered through City programs, partnerships with non-profit agencies and four local school districts,
- -Supporting the needs of seniors for recreation, socialization and support services through classes, special events, a lunch program, and health and support services,
- -Supporting the needs of physically and mentally challenged individuals through a philosophy of inclusion and accommodation, by providing specifically designed and supervised therapeutic recreation programs,
- -Offering volunteer opportunities for teens and seniors to foster a greater sense of community and provide leadership opportunities for teens,
- -Administering established policies that require art in eligible public and private developments as to enhance the visual landscape of the community,
- -Maintaining, scheduling and operating City owned or leased recreation facilities, including six swimming pools, a recreation building, a theatre, a creative arts center, an indoor sports center, a dance studio, two gymnastics studios and a senior center to ensure they are safe, attractive and usable, as well as making recreation facilities available for rental use when possible,
  - -Developing and monitoring agreements for tennis center operations, the Fremont Pool and four artist studios,
- -Administering the Fee Waiver Program to provide access to recreation programs for economically disadvantaged Sunnyvale residents who meet the established eligibility criteria,
- -Providing reception, registration, scheduling and marketing services to maximize participation in recreation programs and public use of recreation facilities, and
- -Providing case management for Sunnyvale seniors including assessment of core and service needs, and arranging and maintaining delivery of appropriate services.

Pro	ogram Measures		Adopted	Adopted
		Priority	2006/2007	2007/2008
Qu	<u>ality</u>			
*	A customer satisfaction rating of 85% is achieved among youth participants of recreation programs.  - Percent of Satisfied Customers	I	85.00%	85.00%
*	A customer satisfaction rating of 85% is achieved among teen participants of recreation programs.  - Percent of Satisfied Customers	I	85.00%	85.00%
*	A customer satisfaction rating of 85% is achieved among adult participants of recreation programs.  - Percent of Satisfied Customers	I	85.00%	85.00%
*	A customer satisfaction rating of 85% is achieved for therapeutic recreation programs.  - Percent of Satisfied Customers	I	85.00%	85.00%
*	A customer satisfaction rating of 85% is achieved for senior center programs.  - Percent of Satisfied Customers	I	85.00%	85.00%
*	A customer satisfaction rating of 85% is achieved among users of recreation facilities.  - Percent of Satisfied Customers	I	85.00%	85.00%

# **Program 646 - Arts and Recreation Programs and Operation of Recreation Facilities**

Progr	am Measures	Priority	Adopted 2006/2007	Adopted 2007/2008
Quali	<u>tv</u>			
	customer satisfaction rating of 85% is achieved among users of senior anch program.	Ι		
	- Percent of Satisfied Customers		85.00%	85.00%
	customer satisfaction rating of 85% is achieved among users of front punter services at senior center.  - Percent of Satisfied Customers	I	85.00%	85.00%
	customer satisfaction rating of 85% is achieved among users of front ounter services at community center.  - Percent of Satisfied Customers	I	85.00%	85.00%
Produ	<u>ictivity</u>			
	umber of youth participant hours in Recreation programs.  - Number of Participant Hours	C	270,000.00	270,000.00
* N	umber of teen participant hours in Recreation programs.  - Number of Participant Hours	С	71,500.00	71,500.00
	fumber of adult participant hours (may include participation by seniors and older teens) in Recreation programs.  - Number of Participant Hours	С	219,000.00	219,000.00
* N	rumber of therapeutic participant hours in Recreation programs.  - Number of Participant Hours	С	7,000.00	7,000.00
* N	umber of senior participant hours in Recreation programs.  - Number of Participant Hours	С	280,000.00	280,000.00
* N	umber of youth participants in Recreation programs.  - Number of Participants	С	45,784.00	45,784.00
* N	<ul><li>fumber of teen participants in Recreation programs.</li><li>Number of Participants</li></ul>	С	10,875.00	10,875.00
	fumber of adult participants (may include seniors and older teens) in ecreation programs.  - Number of Participants	С	92,940.00	92,940.00
* N	umber of therapeutic participants in Recreation programs.  - Number of Participants	С	450.00	450.00
* N	umber of senior participants in Recreation programs.  - Number of Participants	С	80,051.00	80,051.00
	umber of hours Recreation Building and Senior Center front counters rovide service to the public.	Ι		<b>.</b>
	- Number of Hours Front Counters Provide Service		5,100.00	5,100.00
	fumber of artworks in City's permanent collection that are inspected innually.	I		
	- Number of Artworks Inspected		63.00	63.00

**Program 646 - Arts and Recreation Programs and Operation of Recreation Facilities** 

Program Measures		Priority	Adopted 2006/2007	Adopted 2007/2008
Pro	<u>ductivity</u>		_	
	Number of volunteer hours managed by Recreation staff.  - Number of Volunteer Hours Managed by Recreation Staff	I	29,000.00	29,000.00
*	Number of Senior Center memberships Number of Memberships	I	3,900.00	3,900.00
*	Number of paid participants in Senior Center programs who are not members.	Ι		
	- Number of Paid Participants		400.00	400.00
*	The number of Sunnyvale citizens served by the Case Management Program.  - A Senior Served	I	60.00	60.00
*	Number of recipients benefiting from the Recreation Fee Waiver Program.  - Number of Individuals	D	1,500.00	1,500.00
*	Number of program hours from Recreation Fee Waivers Number of Program Hours	D	16,800.00	16,800.00
*	Number of occupancy hours from rentals of recreation facilities Number of Rental Occupancy Hours	D	19,374.00	19,374.00
*	Average number of Arts staff hours to complete one art in private development project.  - Number of Staff Hours Required to Complete One AIPD Project	D	22.00	22.00
Cos	t Effectiveness			
*	Percent of cost recovery for youth programs Percent of Cost Recovery	I	89.07%	87.40%
*	Percent of cost recovery for teen programs Percent of Cost Recovery	I	29.32%	28.79%
*	Percent of cost recovery for senior programs Percent of Cost Recovery	I	50.74%	49.82%
*	Percent of cost recovery for adult programs Percent of Cost Recovery	I	87.13%	85.57%
Fin	<u>ancial</u>			
*	Actual total expenditures for Arts and Recreation Programs and Operation of Recreation Facilities will not exceed planned program expenditures.  - Total Program Expenditures	С	\$8,168,563	\$8,279,923
*	Actual total revenues for Arts and Recreation Programs and Operation of Recreation Facilities will meet or exceed planned program revenues.  - Total Program Revenues	С	\$3,549,073	\$3,642,735

## **Program 646 - Arts and Recreation Programs and Operation of Recreation Facilities**

### **Priority Legend**

M: Mandatory

C: Council Highest Priority

I: Important D: Desirable

		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 64601	- Elementary School After-School and Summer Recre	ation	
	Programs		
	Costs:	\$961,262	\$981,319
	Work Hours:	22,442	22,442
Service Delivery Plan 64602	- Middle School After-School and Summer Recreation Programs	ı	
	Costs:	\$375,592	\$383,123
	Work Hours:	5,973	5,973
Service Delivery Plan 64603	- High School After-School and Summer Recreation Programs		
	Costs:	\$128,761	\$131,265
	Work Hours:	1,762	1,762
Service Delivery Plan 64604	- Senior Recreation Classes, Activities, Services and Registration		
	Costs:	\$978,066	\$997,515
	Work Hours:	15,979	15,979
Service Delivery Plan 64605	- Pre-School and Therapeutic Recreation Programs		
	Costs:	\$284,156	\$290,116
	Work Hours:	7,149	7,149
Service Delivery Plan 64606	- Adult Visual and Performing Arts Classes and Activ	ities	
	Costs:	\$437,534	\$446,822
	Work Hours:	7,098	7,098
Service Delivery Plan 64607	- Youth Visual and Performing Arts Activities and Cla	asses	
	Costs:	\$401,417	\$409,708
	Work Hours:	4,337	4,337
Service Delivery Plan 64608	- Public Visual Art		
	Costs:	\$74.825	\$76,344
	Work Hours:	1,017	1,017
Service Delivery Plan 64609	- Aquatics Classes and Activities	,	,
	Costs:	\$451,134	\$460,994
	Work Hours:	14,836	14,836
		, -	,

# **Program 646 - Arts and Recreation Programs and Operation of Recreation Facilities**

		Adopted 2006/2007	Adopted 2007/2008
Service Delivery Plan 64610 - Youth Sports Cl	asses and Activities		
	Costs:	\$505,531	\$515,642
	Work Hours:	4,058	4,058
Service Delivery Plan 64611 - Adult Sports Cla	asses, Activities and Leagues		
	Costs:	\$372,656	\$380,055
	Work Hours:	7,322	7,322
Service Delivery Plan 64612 - Recreation Facil	ities Scheduling and Rentals		
	Costs:	\$833,870	\$850,606
	Work Hours:	18,804	18,804
Service Delivery Plan 64613 - Recreation Facil Activities	ities Scheduling and Support for City		
Activities	Costs:	\$791,604	\$807,979
	Work Hours:	14,866	14,866
Service Delivery Plan 64614 - Registration, Fro Outreach Specia	ont Counter Services, Community Il Events and Publicity		
•	Costs:	\$1,056,863	\$1,020,921
	Work Hours:	13,858	13,858
Service Delivery Plan 64615 - Management and	d Support Services		
	Costs:	\$450,448	\$461,837
	Work Hours:	5,877	5,877
Service Delivery Plan 64616 - Proven People P	rogram		
	Costs:	\$64,844	\$65,677
	Work Hours:	2,171	2,171
Service Delivery Plan 64698 - Allocated			
	Costs:		\$0
	Work Hours:		0
Totals for Program 646			
	Costs:	\$8,168,563	\$8,279,923
	Work Hours:	147,549	147,549